



## Te Wai Māori Trustee Limited Board Member

### Job description and person specification

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#### **JOB DESCRIPTION**

##### **POSITION**

Member of the Te Wai Māori Trustee Limited Board of directors.

##### **PURPOSE**

To participate in the governance of the Board.

The purpose of Te Wai Māori Trust is to hold and manage the trust funds on trust for and on behalf of the beneficiaries under the Deed of Settlement, in order to advance Māori interests in freshwater fisheries, but not in a manner that could adversely affect the charitable status (if any) of the Trust.

In achieving the purpose of Te Wai Māori Trust, Te Wai Māori Trustee Limited must -

- a) manage the trust funds; and
- b) distribute the annual trust income for activities that include –
  - i. undertaking or funding research, development and education related to Māori interests in freshwater fishing; and
  - ii. promoting the protection and enhancement of freshwater fisheries habitat in lakes, rivers, and other water bodies, particularly those that have traditionally supported iwi and whose shores have been the location of their marae; and
  - iii. promoting the establishment of freshwater fisheries; and
  - iv. using its resources to bring direct or indirect benefit to Māori in respect of their freshwater fishing interests.

##### **NATURE OF THE POSITION**

Directors are appointed by Te Ohu Kaimoana Trustee Limited. Pursuant to the Te Wai Māori Trust deed and the Māori Fisheries Act 2004, 3 directors may be appointed for a term not exceeding 4 years; and may be reappointed for 1 further full term. All Directors must be Māori, who collectively:

- a) are well versed in matters of tikanga Māori; and
- b) are experienced in working with Māori and Māori organisations; and

- c) are experienced in fisheries management, enhancement, and development; and
- d) have expertise and experience in matters relevant to freshwater fisheries; and
- e) have knowledge of the special interest of iwi in freshwater fisheries.

## **ROLES AND RESPONSIBILITIES**

The role and responsibilities of Board members is to:

- Participate in establishing and annually reviewing the strategic plan and act as a spokesperson to support and communicate the plan's goals and objectives
- Ensure the Trust meets its reporting obligations
- Prepare, and obtain the approval of Te Ohu Kai Moana Trustee Limited for, an annual plan as required by its trust deed and the Act, as well as the required investment and distribution policies
- Manage the trust funds and distribute the annual trust income for activities specified in s.95 of the Māori Fisheries Act
- Ensure the trust is operating legally, ethically and according to its trust deed
- Make distributions consistent with the trust deed and its approved annual plan
- Direct and manage staff and/or contractors as required
- Ensure compliance with all statutory and regulatory requirements
- Ensure the trust is financially viable and able to meet its objectives
- Oversee the effective and efficient operation and monitor the performance of each area in achieving its outcomes
- Protect and promote the organisation and its purposes
- Make changes to improve the effective functioning of the organisation
- Making decisions based on information that is verifiable and sufficient for purpose

In fulfilling these responsibilities, the board member is required to exercise their best judgement in relation to the short and long-term interests of stakeholders and the organisation and shall not represent or promote the views or interests of a particular group.

## **ACCOUNTABILITY**

The board member is accountable through the Board to Te Ohu Kaimoana Trustee Limited.

## **PERSON SPECIFICATION**

Note: The skills listed are in no particular order, and should not apply to all applicants, but the whole Board should represent these skills.

### **Personal attributes, skills and experience**

Personal attributes:

- Integrity
- Effective listener and communicator
- Team player
- Influencer and negotiator
- Critical and innovative thinker
- Commitment.

Professional Director Skills:

- Strategic planning and focus
- Business experience
- Financial investment
- Information technology
- Policy development
- Human resources
- Network/relationships
- Iwi/Māori connectedness
- Well versed in matters of tikanga Māori
- Board/Governance experience
- Iwi/Māori networks and communication.

Sector experience and knowledge:

- working with iwi, Māori and iwi/Māori organisations
- experience in fisheries management, enhancement, and development
- expertise and experience in matters relevant to freshwater fisheries
- knowledge of the special interest of iwi in freshwater fisheries
- grants administration
- policy development
- experience in areas relevant to the purposes of the Trust.